

Hospitality and Retail

Chair & Contacts

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With industry-specific experience and insight, we provide the hospitality and retail industries with counsel and defense related to their litigation, business transactions, and compliance needs.

Overview

Companies, enterprises, and owners in the hospitality and retail industries require legal counsel that not only understands their legal challenges but the overall business challenges unique to their industries. From advising clients on business transactions, construction contracts, and compliance with local, state, and federal laws and statutes, to defending them in employment, general liability, and data breach-related litigation, the attorneys in our multidisciplinary Hospitality & Retail Practice Group collaborate closely with clients in both industries, providing counsel related to their unique legal needs.

Our hospitality industry clients include:

- National and local owners/operators, management groups, and developers of hotels, motels, casinos, resorts, sports and entertainment venues, and amusement parks.
- National chains and individual owners of bars and restaurants, management groups, and franchisees
- National, regional and local providers of food services and facilities management

Our retail industry clients include national and local owners/operators of:

- Big box retailers
- Convenience retailers
- Department stores
- Discount retailers
- Grocery stores and supermarkets
- Pharmacies
- Specialty retailers
- Warehouse retailers

Corporate and Transactional Services

- Acquisitions and sales and divestitures of businesses or portions of businesses
- Contract and lease review
- Commercial financing and leasing transactions
- Drafting of business and corporate documentation, including contracts, leases, agreements, and corporate resolutions
- Environmental due diligence
- Franchising transactions and contracts

- Government contracts and procurement matters
- Insurance lines addressing environmental liabilities
- Land use and zoning
- Real estate

Litigation Services

- Bed bug claims
- Discrimination, harassment and retaliation claims as well as claims brought under the Family and Medical Leave Act and for alleged failure to accommodate under the Americans with Disabilities Act and state law
- Dram shop and liquor liability
- Food-borne illness
- General and premises liability
- Government and law enforcement investigations, subpoenas, and disciplinary actions
- Human trafficking liability
- Negligent security
- Tax audit defense, administrative appeals, collection cases, criminal tax matters, and refund actions
- Wage and hour
- Workers' compensation defense (Pennsylvania and New Jersey)

Compliance Services

- Data protection/breach
- Employee disciplinary, compensation and termination issues
- Employee and contractor classification
- Employee handbooks/manuals
- Environmental discharge/waste disposal compliance
- Environmental health and safety matters (mold, dry cleaning facilities)
- Human resources policies and procedures
- Immigration
- Interplay of the Family and Medical Leave Act (FLMA), the Americans with Disabilities Act (ADA), as well as state disability and workers' compensation laws
- Pension and union health/benefit fund compliance
- State and local tax issues